



BP 3050

INSTITUTIONAL CODE OF PROFESSIONAL ETHICS

Reference:

ACCJC Accreditation Standard III.A.1.d

Santa Barbara Community College District members, including employees, professional volunteers, and Trustees, are expected to uphold high standards of ethical conduct and adhere to the principles of equity, honesty, mutual respect and integrity in performing their professional responsibilities. District members strive to exercise judgments that are fair, consistent, and equitable. They are expected to be open to the opinions of others and judicious in what they say and do as representatives of the District and as stewards of the public's trust. They demonstrate a commitment to excellence in education and to upholding the mission of the institution.

Statements of ethical standards do not necessarily ensure ethical behavior; however, public statements of intent create an expectation that District members will indeed act with integrity in the public interest.

The District's mission statement and core principles provide a context regarding expectations of ethical behavior. (See BP 1200 Mission.)

Expectations for Ethical Behavior

District members are committed to the principles of honesty and equity. They do not abridge the freedoms of other employees or students. At the same time, they do not willingly permit the rights and privileges of any members of the college community to override the best interests of the public served by the District.

District members exercise judgments that are dispassionate, fair, consistent, and equitable. They exhibit openness and integrity in what they say and do. They confront issues and people without prejudice. They do everything they can to demonstrate a commitment to excellence in education and without compromise to the principles of ethical behavior.

Faculty members are also expected to abide by the Statement of Professional Ethics developed by American Association of University Professors (AAUP.) Similarly, students are expected to abide by ethical behavior and decision-making in their treatment of District employees, other students, and members of the public. (See BP/AP



5500 Standards of Student Conduct.) In addition to this policy, Board members are also expected to abide by BP 2715 Code of Ethics/Standards of Practice.

Date Adopted: December 11, 2014
Reviewed/Readopted: June 14, 2018